

EVESHAM TOWNSHIP POLICE



2013 ANNUAL REPORT



“Committed to Excellence”

Chief Christopher Chew

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Township Population 50,000+ (Census Estimate)

Sworn Officers - 68 SLEO II - 3 Civilians -9

Calls for Service- 27,315 Arrests- 1,339 DWI Arrests- 210

Automobile Collisions- 1,826 Automobile Collisions with injuries- 307



The Evesham Township Police Department is nationally accredited through CALEA (Commission on Accreditation for Law Enforcement)

In 2014, ETPD will be preparing for our first triennial on-site inspection.

MESSAGE FROM CHIEF CHRISTOPHER CHEW

On behalf of the men and women of the Evesham Township Police Department (ETPD), it gives me great pleasure to introduce the 2013 Evesham Police Department Annual Report. This past year was a challenging as well as an exciting time for the ETPD. During the 2013 year, our department experienced a complete overhaul to the existing command structure. I was very fortunate to be named the department's sixth Chief of Police in our organization's storied history. We also had the opportunity to reorganize our department with the creation of two divisions that are each supervised by two newly promoted Captains. Our new command staff also had the opportunity to promote three new Lieutenants to oversee the Internal Affairs, Investigative and Support Service Bureaus.

One of our first priorities was to continue with our renewed intensity to our core mission: being committed to excellence. The members of our police department continue to demonstrate their ongoing commitment to hard work, dedication and the unwavering obligation to provide the most effective and efficient services to the citizens and business owners of Evesham Township. This hard work and dedication resulted in Evesham Township being named the 8th safest community with 50,000+ residents in the State of New Jersey.

To better serve the community and improve the overall effectiveness of the police department, we undertook a variety of new initiatives. Some of the initiatives included:

- Purchased three (3) Automated License Plate Readers (ALPR) with grants fully funded by the National Highway Traffic Safety Fund.
- Partnered with the Mayor and Council to introduce a revised Precious Metal Ordinance to regulate the selling of jewelry, metals, gems, electronics etc. This new ordinance has given our department the ability to locate stolen merchandise and then return them to the proper owner prior to being resold or melted down.
- Held our inaugural Youth Police Academy. This program provided our members with the opportunity to provide guidance and mentorship to youths of Evesham Township.
- Reinstated a dedicated traffic unit to identify and enforce hazardous motor violations.
- Hired a civilian crime analyst to identify crime and traffic patterns, emerging trends and hot spots to assist in the efficient and effective deployment of personnel.

In 2013, our organization also continued our efforts in deploying our officers to locations where crime and traffic incident most frequently occur. Our Intelligence Led Policing initiatives and our continued commitment to Data Drive Approaches to Crime and Traffic Safety (DDACTS) has led to significant decreases in crimes and crashes, along with substantial increases in patrol activities including more DWI arrests. During this calendar year, we experienced the following:

30% Decrease in Burglaries
22% Decrease in Shopliftings
5% Decrease in Motor Vehicle Crashes
14% Increase in DWI Arrests

I am a firm believer that there is no higher calling than to serve others. With this being said, I am honored and humbled to lead this internationally accredited police department and look forward to meeting the challenges ahead. I am also very excited to work with the citizens of Evesham Township very closely as we continue to work together in achieving our goal of making the township the safest community in the area.



Mission Statement

“To deliver effective police services through the deployment of dedicated, ethical officers who are provided with sufficient guidance and discipline, and to balance the responsibility of protection and enforcement with the limits necessarily placed upon policing in a free society.”

In 1966 the Evesham Township Police Department was formed to protect and serve the expanding residential and business community of the Township of Evesham. Prior to 1966, Evesham Township had a volunteer police force which was on duty from 6 PM to 6 AM.



The New Jersey State Police patrolled the Township during the day. In the mid 1960's with Evesham Township's population nearly doubling, the elected officials at the time began to plan a full-time paid force.



In January, 1966 the Township Committee created the Advisory Committee for Law Enforcement, which was a five-member body who studied state and local laws governing police departments and were responsible for drawing up the ordinance which was the blueprint for a paid full-time force.

The Evesham Township Police Department can be categorized as a full service police agency that's committed to excellence and responsive to the community needs. We are a value driven organization that is devoted to our core values and committed to providing the best possible police service to the community we serve.



We will seek to understand our community we serve and be responsive to their needs. We are in the business of reassurance, providing a sense of security, and in doing so, maintaining and improving the quality of life for the public in the Township of Evesham. Improving the quality of life depends upon a long-term strategy for reducing crime and disorder. Because of this, we have included our mission, code of ethics and value statements in our annual report. This is the kind of service the Evesham Township Police Department intends to be. It is also the desired image we want to continue to portray to our community.



CODE OF ETHICS

“As a Law Enforcement Officer, my fundamental duty is to serve mankind: to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately, without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement.”



CORE VALUES

WE RESPECT LIFE

We hold the preservation of life as our sacred duty. Our value of human life sets our priorities.

WE REVERE THE TRUTH

We will pursue truth, honesty and justice with vigor. We will accept nothing less in our organization.

WE DEMONSTRATE INTEGRITY

We value organizational and personal integrity which is essential to the success of our department. Anything less is unacceptable.

WE PRIZE LOYALTY

We value personal commitment and loyalty as essential to the best interest of public safety and professional law enforcement. Loyalty is the foundation upon which trust is built within our department and the community we serve.

WE ARE COMMITTED TO EXCELLENCE

We will encourage and support our members in their efforts to achieve the highest professional and ethical standards and quality of service to the public.

WE CONDUCT OURSELVES WITH DIGNITY

We recognize that our personal conduct, both on and off duty, is inseparable from the professional reputation of both the officer and the department.

WE HONOR OUR POLICE POWER

We understand that our police powers are derived from the people we serve. We do not tolerate the abuse of our police authority.

WE ENFORCE THE LAW

We recognize that our basic responsibility is to enforce the law of the land for the general good, while respecting the rights and dignity of each individual, regardless of race, creed, color and sex. Our role is to resolve problems through the law, not to judge and punish. We will use only that amount of force necessary.

WE SEEK COMMUNITY PARTNERSHIP

We view the people of our community as partners who deserve our concern, care and attention. We are committed to reducing the fear of crime in our community, and we endeavor to do this by creating partnerships in our neighborhoods.

WE STRIVE TO IMPROVE

We can never be satisfied with the status quo. We must aim for continuous improvement in serving the public in an ever-changing society.

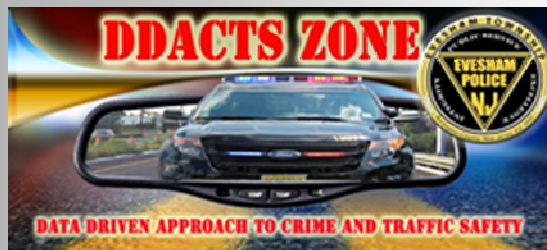
WE VALUE COURAGE

We realize that both physical and moral courage are essential if we are to live the values we believe in.

2013 HIGHLIGHTS

Phase II Deployment of DDACTS) Operational Model

On March 13, 2013, ETPD deployed Phase II of the DDACTS Operational Model approach to proactive policing. DDACTS is a law enforcement model that integrates community-based collaboration with analysis of location-based crime and traffic data to determine how to effectively deploy law enforcement and other resources. Drawing on the deterrent value of highly visible traffic enforcement and the knowledge that crimes often involve motor vehicles, the goal of DDACTS is to reduce crime, crashes, and traffic violation, improving the quality of life for the residents of Evesham Township.



Inaugural Junior Police Academy

In July 2013, the ETPD hosted the first Junior Police Academy. The one-week session was comprised of twenty boys and girls, ages 10-14, from throughout the township. The children spent the week learning about the police department and functions. The children experienced physical training and military drill and ceremony as well as hands-on opportunities such as evidence collection, motor vehicle crash investigation, and building searches. At the end of the week, the children participated in a graduation ceremony that was attended by their friends and families.



New Automated License Plate Readers (ALPR)

In 2013, ETPD purchased three additional ALPR units that were mounted to vehicles assigned to patrol. The ALPR systems are designed to automate the process of checking license plates, a duty that officers already perform manually on a regular basis. Highly specialized cameras, that are mounted on a patrol car, use infrared illumination to make the license plates visible at any time of the day or under any weather condition. These mobile systems have been deployed to areas of high rates of known criminal activity along with the daily use of routine data collection of traffic and criminal violations.



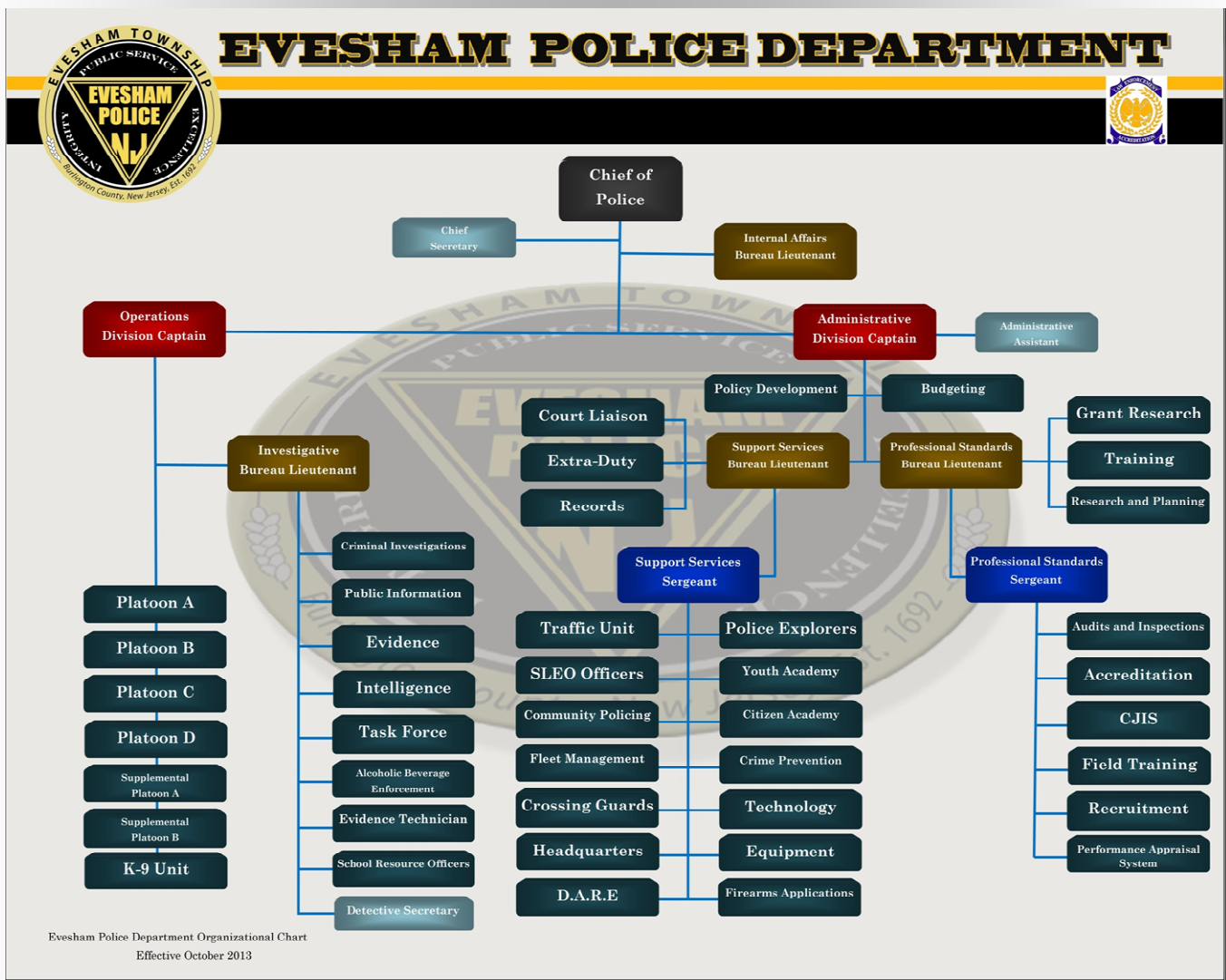
Social Media

In 2013, ETPD effectively used social media to increase awareness and establish positive relationships with the community. These channels of communication allow the ETPD to be transparent. The use of social media has earned the trust of residents and has become an invaluable tool for disseminating information and receiving tips from the public.



2013 REORGANIZATION

On October 15, 2013, Chief Christopher Chew announced the reorganization of the Evesham Township Police Department. The reorganization of the agency was performed after a thorough work load analysis found the need to restructure and redistribute several of the administrative functions performed by the agency. The result was the creation of an Administrative Division and the separation of the Internal Affairs function from the Professional Standards Bureau function. The result was the formation of an Internal Affairs Bureau and the removal of the Administrative Bureau function. The tasks once performed by the Administrative Bureau function were absorbed into the Support Services Bureau function. The redirection of the workload has resulted in a more efficient and streamlined work flow and level of bureau efficiency.



2013 PERSONNEL

Current Sworn Employees:

The list below reflects the department personnel as of January 1, 2013.

Chief of Police

Michael Barth

Captain

Christopher Chew

Lieutenants

Robert Kehoe

Kevin Teschko

Walter Miller

Thomas Reinholt

Sergeants

John Carney

Ronald Ritter

Bruce Higbee

Joseph Friel

Rich Dixon

Brian Rosenberg

Brian Levondosky

Trevor Short

Erin Gorman

Corporals

Matthew Carlin

Ryan Bourdon

Detectives

Gary Borbidge

Michael Carlin

Jammie Clements

Carl Scutt

Gary Denelsbeck

Jason Siitonen

Patrolman

William Borden

Gary Denelsbeck

Matthew Divito

Paulino Apistar

Ronald Henry

Thomas Magee

Michael Trampe

Ryan Willard

Shane Bakely

Michael Meany

David Niji

Sean Dolphin

Brian Fitzpatrick

Anthony Padulese

Michael Colbert

Damian Tomeo

Jack Armstrong

Michael Mancini

Richard Hernandez

Marc Scambia

Christine Schmidt

Thomas Campbell

Mark Johnson

Joseph Tavella

Andrew Dougherty

Barry Mesmer

David Heil

Thomas Capecci

Robert Hansbury

Daniel Burdette

Brian Strockbine

Brian Libetti

Justin Graff

David Carlin

Michael DeGregorio

Patrolman

Scott Kennedy

Marc Morgan

Jeremy Borden

Sean McGinley

Jared Halpern

Samuel Funches

Jeremy Merck

Christopher DeFrancesco

School Resource Officers

David Wainwright

David Petersen

DARE

Michael Meany

SLEO II

Daniel Doyle

William Kinner

Jay Tew

Civilians

Elaine Miller

Sharon Whitcraft

Roseann Morgan

Suzanne King

Maureen Agnew

Nicholas Matteo

Thomas Reynolds

John Haines

Angela Dickerson



2013 RETIREMENTS, HIRINGS AND PROMOTIONS

Retirements / Separation from Service

Michael Barth
Robert Kehoe
David Wainwright
Nicholas Matteo
Suzann King
David Heil
Jeremy Merck
Jay Tew



Officers / Employees Added to Replace Retired/Separated Employees

Danielle Torres (Patrolman)
Michael Hatler (Patrolman)
Daniel Hurley (Patrolman)
Jeffrey Weitzman (Patrolman)
John Stever (Patrolman)
Joshua Weiss (SLEO II)
Gerri Lauer (Civilian)
Cindi Corda (Civilian)

Promotions

Christopher Chew—Chief of Police
Walter Miller—Captain
Thomas Reinholt—Captain
Joseph Friel—Lieutenant
Brian Rosenberg—Lieutenant
Jason Siitonen—Sergeant
Thomas Campbell—Sergeant
Jared Halpern—Sergeant



2013 RECRUITMENT

In April of 2013, The Township Manager authorized the hiring of full time police offices to replace officers who had recently retired from the department. As a result, the department hosted its second one-day recruitment event. The primary goal of the recruitment event was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to replace officers who had already retired or separated from the agency, the mission was also to identify additional candidates who could replace officers who had already announced plans to retire from the agency before the end of the year.

Notification for the recruiting event was announced to the public through numerous means of traditional and social media. These means included the Courier Post and Burlington County Times, the police department website and Facebook page, law enforcement recruiting publications and websites, and cultural/gender specific groups such as the NAACP, National Center for Women in Policing, and the Committee for Multi-Cultural Understanding.



The recruiting event was held on April 29, 2013 at the Gibson House in Marlton, NJ from 9:00am to 3:00pm. 51 potential candidates attended the event. 43 of the potential applicants met the mandatory training and educational background set by township ordinance and were given a Personal History Questionnaire to complete. 29 of the potential candidates returned the questionnaires and were given interviews. Of the 29 applicants interviewed, 26 were male and 3 were female. Of the 26 males, 21 were white, 3 were black and 2 were Hispanic. Of the 3 females, 2 were white and 1 was Hispanic. After completing the interviews, background investigations were completed on several of the candidates. The result was a final list of qualified candidates and the hiring of officers that was proportionate and reflective of the genders and races that had applied.

COMMAND OFFICERS

Chief of Police

Chief Christopher Chew

Chief Chew is a 17 year law enforcement veteran, who began his career with the Evesham Township Police Department in February of 1997. Chief Chew was assigned to various positions within the Evesham Township Police Department from Patrolman, Detective Sergeant, Lieutenant, Internal Affairs Commander, Accreditation Manager and Captain prior to assuming the position of Chief of Police in August 2013. Chief Chew holds a Bachelors Degree in Criminal Justice, Master's Degree in Administrative Sciences and is a graduate of the FBI National Academy Session #250.



Chief Chew serves as the highest ranking officer of the department and has complete authority over all police personnel, functions and operations. The Chief of Police exercises all lawful powers of his office and issues such orders, directives, policies and procedures as may be necessary to ensure the efficient and effective performance of the department.

The 2013 command staff consisted of two Captains and four Lieutenants with a unique blend of experience and youth. This year, there was an emphasis on implementing a consistent leadership philosophy based upon motivation and accountability. This was accomplished through the following steps:

- Conducting monthly staff meetings with command level personnel.
- Conducting monthly meetings with supervisory personnel from the operations division.
- Conducting quarterly meetings with all supervisory personnel.
- Coordinating monthly Data Driven Approach to Crime and Traffic Safety (DDACTS) meetings between patrol and investigative bureau members.
- Continuing with the on-going training in leadership principles with all supervisory personnel.

Each bureau commander receives on-going training in leadership principles and are assigned to positions where their primary responsibilities are leadership and supervision of police personnel. Each bureau commander has additional staff responsibilities that they carry out to support agency operations.

Operations Division

Captain Walter Miller

Captain Miller is a 17 year law enforcement veteran, who began his career in February 1997. Lieutenant Miller was assigned to various positions within the Evesham Township Police Department from Patrolman, Narcotics Investigator with the Burlington County Prosecutor's Office and the New Jersey State Police, Detective, and Detective Sergeant prior to assuming the position of Lieutenant in April 2006. Lieutenant Miller holds a Bachelors Degree in Law/Justice from Rowan University and a Masters Degree in Administrative Science from Farleigh Dickinson University. Lieutenant Miller is an Adjunct Professor at the Burlington County and Camden County Colleges, teaching for their criminal justice programs.



The Operations Division Commander has direct oversight over the Patrol Bureau and Investigative Bureau.

The Patrol Bureau responds to calls dispatched through the 911 system and through intelligence led policing. The Patrol Bureau is comprised of four Platoons of officers with two supplemental patrol squads that provide around the clock police service to the residents of Evesham Township in a committed and effective manner. The department K9 Unit also comprises the Patrol Bureau.

The Investigative Bureau has a squad of Detectives who are responsible for the investigation of all crimes that occur within Evesham Township. Their responsibilities also include the proactive enforcement of the State's Drug Laws. The Detectives are highly trained, skilled and experienced in many advanced aspects of criminal investigation. The School Resource Officers assigned to Cherokee High School also come under the direction of the Investigative Bureau.



Administrative Division

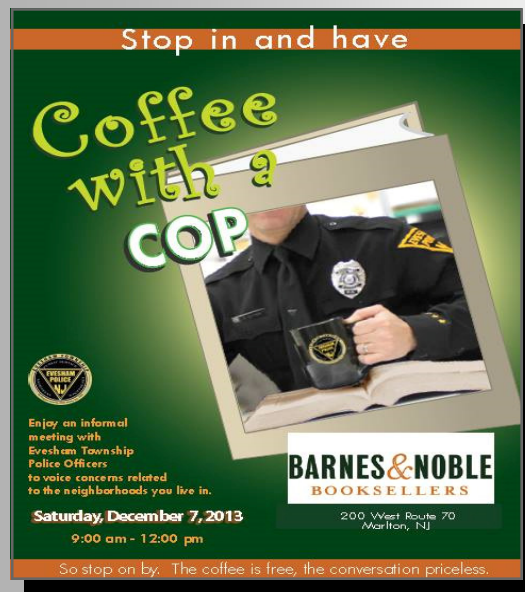
Captain Thomas Reinholt

Captain Reinholt is a 17 year law enforcement veteran, who began his career in 1997 as a Patrolman with the Runnemede Police Department. In February 2000, Captain Reinholt joined the Evesham Police Department. Captain Reinholt was assigned to various positions within the Evesham Township Police Department from Patrolman, K9 Officer, Corporal, Sergeant and Lieutenant prior to assuming the position of Captain in October, 2013. Lieutenant Reinholt holds a Bachelors Degree in Criminal Justice from LaSalle University and a Masters Degree in Education from Seton Hall University.



The Administrative Division Commander has direct oversight of the administrative functions performed by the agency. In addition to having responsibility for the budgetary function and maintenance of the agency written directive manual, the Administrative Division Commander also oversees the Professional Standards Bureau and Support Services Bureau.

The Professional Standards Bureau performs the training function for the agency and also coordinates line inspections and maintenance of the CALEA accreditation process. The Support Services Bureau encompasses the Traffic Unit, Special Law Enforcement Officers, Police Records and Community Policing functions of the agency.



Professional Standards Bureau

Lieutenant Kevin Teschko

Lieutenant Teschko is a 27 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. Teschko was assigned various positions within the Evesham Police Department from Patrolman, Corporal, Sergeant and his current rank of Lieutenant. Lieutenant Teschko is a United States Marine Corps veteran and holds an associates degree in criminal justice.



The Professional Standards Bureau maintains direct oversight of the training function for the Evesham Police Department. This includes in-service training, roll call training and the field training officer programs. The bureau is also responsible for overseeing the agency Accreditation process through CALEA as well as the employee evaluation system, line inspections and planning/research.



Investigative Bureau

Lieutenant Joseph Friel

Lieutenant Friel is a 17 year law enforcement veteran who began his career in 1997 as a Patrolman with the Pitman Police Department. In September 1998, Lieutenant Friel joined the Evesham Police Department and served as a Corporal, Sergeant and K9 handler. Lt. Friel attended Gloucester County College and is currently working on his Bachelors' Degree.



The Investigative Bureau is the main investigative branch for the Evesham Police Department. Detectives assigned to the bureau conduct follow-up investigations for criminal cases and respond to crime scenes when requested. Each case is reviewed for solvability factor and assigned for investigation based on type of crime.

The Investigative Bureau is also responsible for receiving, storing and processing evidence and the School Resource Office is assigned to Cherokee High School.



Internal Affairs Bureau

Lieutenant Brian Rosenberg

Lieutenant Rosenberg is a 14 year law enforcement veteran who began his career with the Evesham Police Department in February 2000. During his career, Lt. Rosenberg has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Rosenberg was also assigned to the Burlington County Narcotics Task Force. Lt. Rosenberg has a Bachelors' Degree in Business Administration from Rowan University



The Internal Affairs Bureau of the Evesham Police Department is responsible for the quality of law enforcement services the department provides. Citizen confidence in the integrity of the police department increases through the establishment of meaningful and effective complaint procedures.

It is the policy of the Evesham Police Department to investigate all complaints of alleged misconduct or wrongdoing of any employee of the agency. A thorough and impartial examination of the factual information regarding a complaint will be made in every investigation.



Support Services Bureau

Lieutenant Bruce Higbee

Lieutenant Higbee is a 18 year law enforcement veteran who began his career in 1996 with the Pitman Police Department.

In July 1997, Lt. Higbee joined the Evesham Police Department. During his career, Lt. Higbee has served as a Patrolman, Detective, Corporal and Sergeant. Lt. Higbee has a Bachelors' Degree in Psychology from Rowan University.



The Support Services Bureau of the Evesham Police Department is responsible for the following support functions within the agency:

- **Traffic Unit**
- **Court Liaison**
- **Extra-Duty Employment**
- **Police Records**
- **Special Law Enforcement Officers**
- **D.A.R.E.**
- **Community Policing**
- **Crime Prevention**
- **Citizen's Police Academy**
- **Fleet Management**
- **Technology and Equipment**



PATROL BUREAU

The Patrol Bureau is staffed by Captain Walt Miller, who is the commanding officer, 8 Sergeants, 2 Corporals and 40 patrol officers. In 2013, the Patrol Bureau conducted:

- 21,338 motor vehicle stops
- 1,826 motor vehicle crash investigations
- 9,778 business checks
- 61,111 miles while on patrol.

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Burlington County.



The officers in patrol are deployed in two platoons with each platoon made up of two squads and a power shift. Each work unit is equally staffed when at full strength. The officers work a 12-hour work day commonly known as the "Pitman Schedule". A typical two-week rotation would progress as follows:

- Monday-work
- Tuesday-work
- Wednesday-off
- Thursday-off
- Friday-work
- Saturday-work
- Sunday-work
- Monday-off
- Tuesday-off
- Wednesday-work
- Thursday-work
- Friday-off
- Saturday-off
- Sunday-off



Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. There are two power shifts that follow the same rotation and work from 2:00 PM until 2:00 AM. Officers rotate between day shift and night shift once every 28 days.

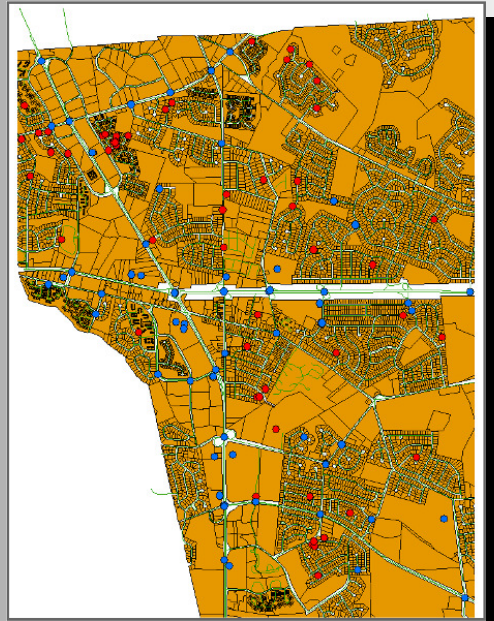


INVESTIGATIVE BUREAU

The Investigative Bureau falls under the Command of Lieutenant Walt Miller and is part of the Operations Bureau. The Bureau, more commonly referred to as the Detective Bureau, is supervised directly by Lieutenant Joseph Friel.

There are currently 4 sworn detectives assigned in the unit, and all have various areas of expertise, to include burglary, sexual crimes, narcotics, white collar crime, etc.

Members of the bureau also serve the Intelligence function by providing analytical products for the department in areas of crime mapping, crime trends, terrorism, gangs, etc.



In 2013, 3,359 total crimes were reported to Evesham Police. Evesham Detectives were assigned well over 500 cases for follow-up, and our Detectives led Burlington County in the number of narcotics search warrants executed. The members of the Investigative Bureau work hand in hand with Patrol Officers, assuring a smooth flow of information and an unparalleled sense of teamwork.

2013 Budget Summary

Budget Challenges & Use of Resources– Because of federal, state, and local budget issues, the Police Department has faced substantial reductions over the past several years. In 2013, the Police Department had sixty-eight full time sworn officers compared to seventy-six officers in 2010.

Cost Savings Measures in 2013- In addition to the many cost-saving measures implemented from 2010-2012 that continue today, additional measures implemented in 2013 include:

GRANTS

• Safe & Secure Community Grant	\$60,000.00
• NJ DOT Highway Safety Grant	\$64,307.38
• Bulletproof Vest Partnership (Fed)	\$3,529.50
• Body Armor Replacement Fund (State)	\$8,491.56
• Cops in Shops Grant	\$9,140.47
• Drunk Driving Enforcement Funds	<u>\$24,950.74</u>
TOTAL	\$170,419.65

ASSET FORFEITURE (Federal and County)

• 2013 Beginning Balance	\$40,244.86
• 2013 Receipts from seizures	\$39,268.29
• 2013 Disbursements **	<u>\$45,723.14</u>
• Ending Balance	\$33,790.01

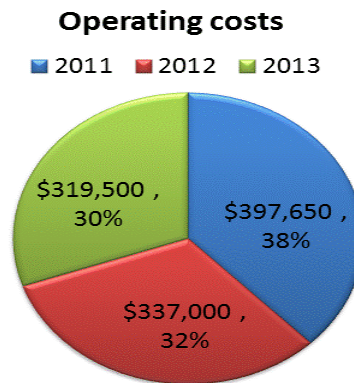
****ETPD purchased the following items with the confiscated funds at no cost to the taxpayer**:**

- Canine Replacement
- Conducted Energy Devices (Tasers)
- Tactical Weapons
- Computer Equipment, Cameras and Monitors
- Fencing and Command Consoles

BUDGET OVERVIEW 2011-2013

Police Annual Budget	2011	2012	2013
Operating Costs	\$397,650	\$337,000	\$319,500
Personnel Costs (Salary & Overtime)	\$7,219,324,97	\$7,521,020,59	\$7,350,300

ANNUAL POLICE OPERATING COSTS



DDACTS

Chief Christopher Chew and the Evesham Township Police Department are pleased to report on the continued integration of DDACTS (Data Driven Approach to Crime and Traffic Safety), a crime and traffic analysis program developed by the National Highway Traffic and Safety Administration. DDACTS integrates location-based crime and traffic crash data to determine the most effective methods for deploying law enforcement and other resources with the goal of reducing crime, crashes, and traffic violations throughout the Township.

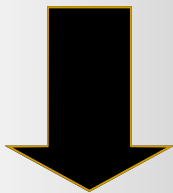
A 2.2 mile stretch along State Highways Route 73 & 70 was selected in 2012 for the implementation of DDACTS. This area was chosen because members responded to a staggering number of motor vehicle crashes, burglaries and shoplifting investigations over a five year period.

In 2013, the DDACTS zone experienced a 9% decrease in burglaries, a 14% decrease in shoplifting, an increase of 121% in DWI's, and a 2% decrease in motor vehicle crashes. DDACTS is designed to be a long-term operational approach to proactive policing. A review of results and activities in the DDACTS Zone is performed on a monthly basis during department staff meetings.

Chief Chew stated that "the implementation of DDACTS has allowed for the effective allocation of resources to address and combat crime, quality of life issues and traffic concerns in Evesham Township." Chief Chew also noted that an internal review of statistical information has found that 60% of adults arrested for offenses were not residents of Evesham Township. The department will begin the third phase of the DDACTS program in March 2014.

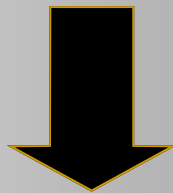
DDACTS Successes

Burglaries



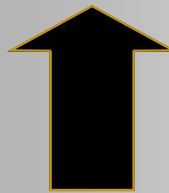
9%

Shoplifting



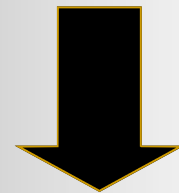
22%

DWI's



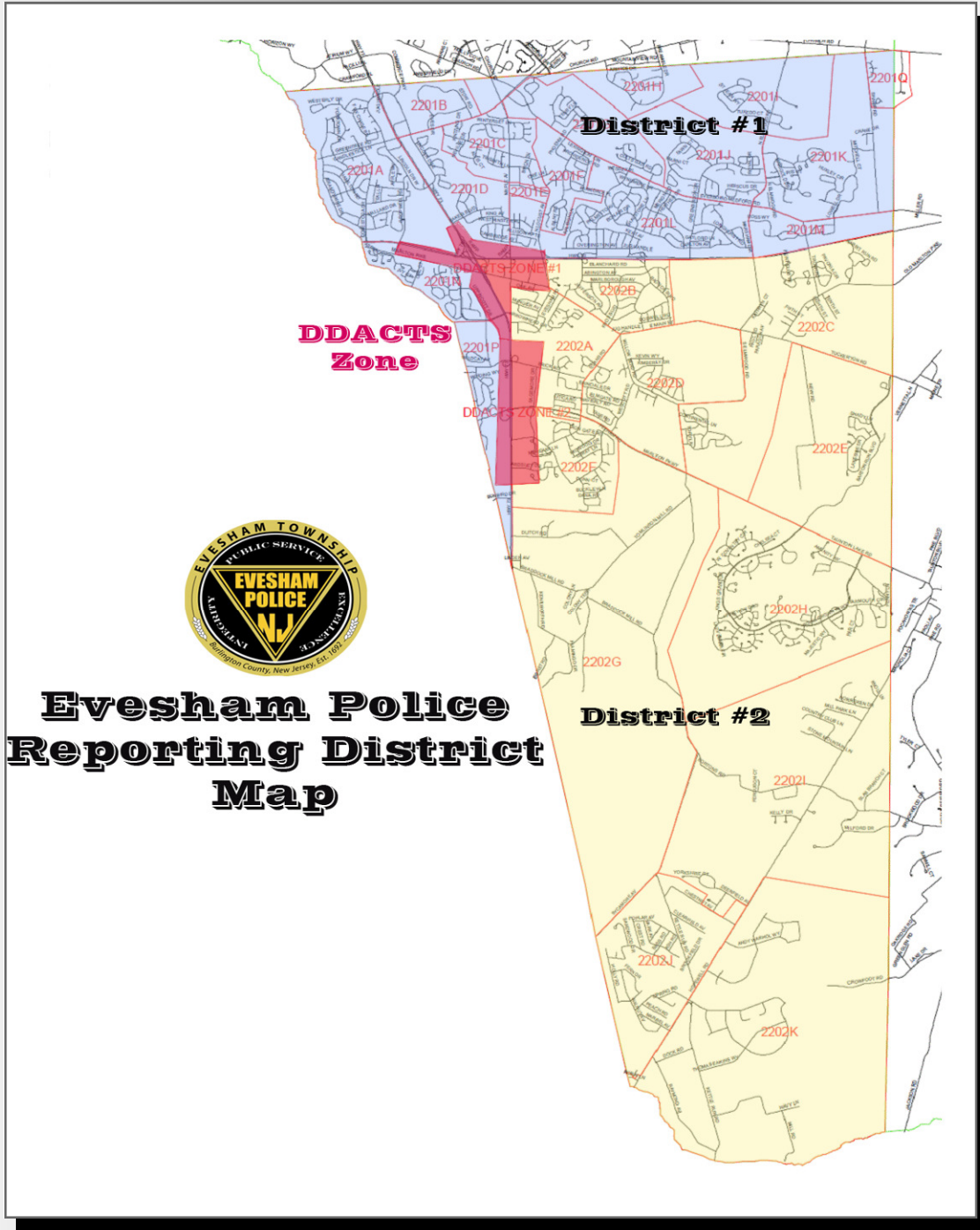
121%

MVA Calls



2%

DDACTS Zone

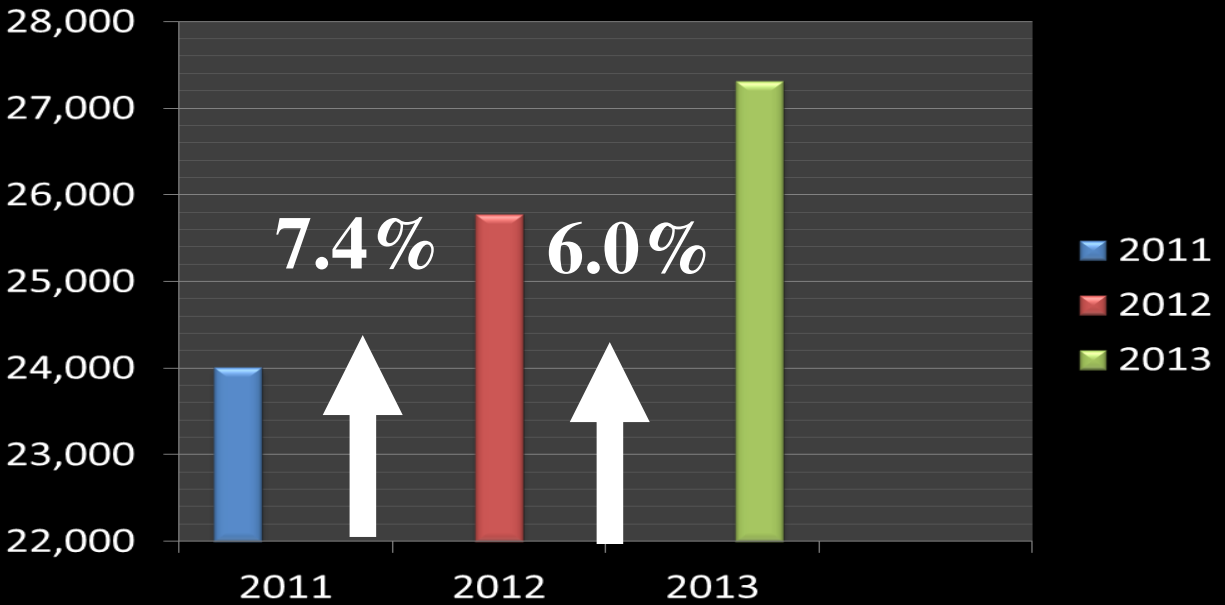


Evesham Police Reporting District Map

CALLS FOR SERVICE & CRIMINAL ACTIVITY

CALLS FOR SERVICE

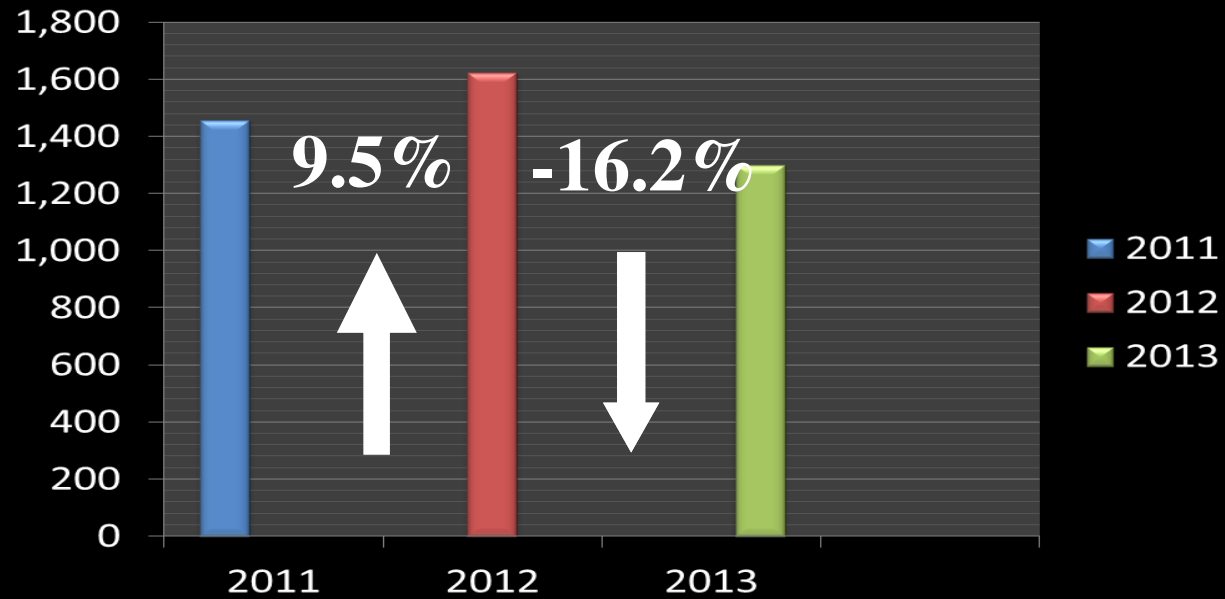
2011	2012	2013	Total % Change
23,944	25,775	27,315	13.4



Note: Increase in calls for service can be attributed to an increase in proactive investigations by members of the department. A call for service generates some type of police response that is either dispatched or self-initiated by an officer.

ARRESTS

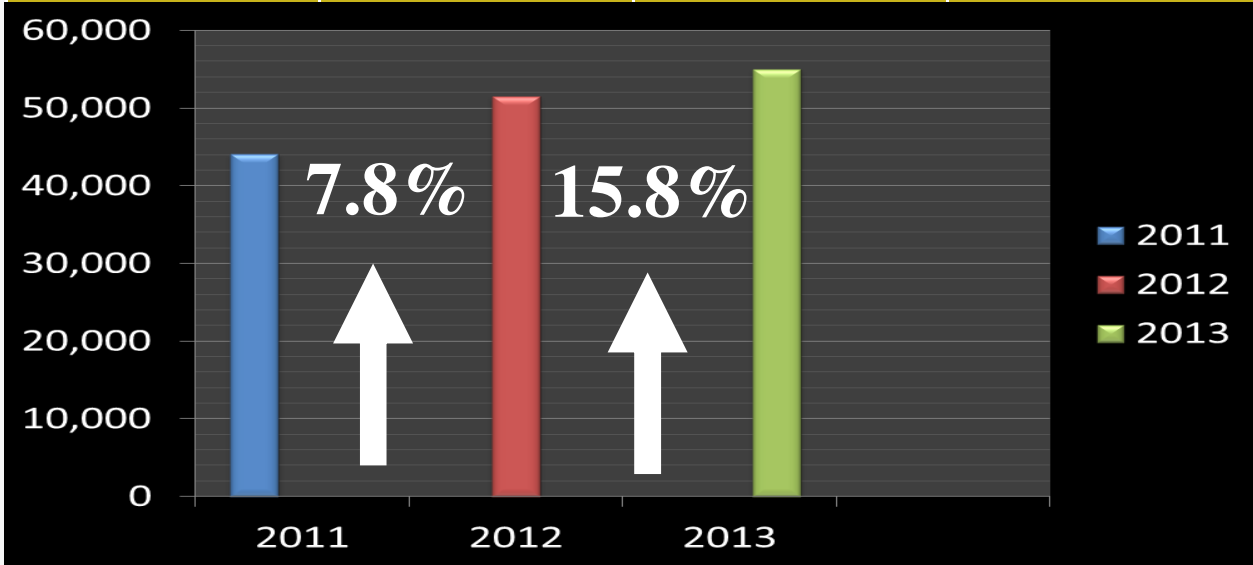
2011	2012	2013	Total % Change
1,458	1,597	1,339	-6.7



Note: Decrease in arrests are a result of proactive and directed efforts through our Intelligence Led Policing model resulting in deterrents for individuals to commit crime in Evesham Twp.

CONSUMED TIME (HOURS)

2011	2012	2013	Total % Change
44,068	47,513	55,001	23.6



One of the most accurate measures of an agency's workload is consumed time. Consumed time, quite simply, is the total number of hours spent by agency members in the performance of their duties including administrative tasks such as report writing. The above figures represent the consumed time for the Patrol Bureau for 2011-2013. It does not include time spent by Administrative, Support, or Investigative personnel. Consumed time has increased 7.8% from 2011 to 2012 and 15.8% from 2012 to 2013. We are again increasing our consumed time and this is contributed to increased calls for service, increased proactive enforcement, and a more directed and focused patrol plan.

UNIFORM CRIME REPORTS

The Uniform Crime Reporting is a nationwide, cooperative statistical effort of more than 17,000 city, county and state law enforcement agencies reporting data on crimes brought to their attention. It was established in 1930 to gauge the state of crime in the nation. There are main offense classifications known as Part I Crimes, used as part of the Uniform Crime Reporting Program.

Below is a list highlighting the crime classifications and the respective number of offenses for Evesham Township for 2011-2013:

UCR REPORTING

Crime Type	2011	2012	2013
Homicide	0	0	0
Rape	11	3	8
Robbery	5	8	4
Aggravated Assault	23	9	11
Burglary	122	115	71
Larceny	597	573	444
Motor Vehicle Theft	18	12	16
Arson	2	4	1

INDICTABLE CRIMES AND DISORDERLY PERSONS OFFENSES

Crime Type	2011	2012	2013	Total % Change
1st Degree	6	8	6	8.3
2nd Degree	44	35	28	-40.5
3rd Degree	176	183	148	-15.1
4th Degree	728	788	721	-0.3
Disorderly	970	1,026	848	-11.5
Petty Disorderly	2,879	3,068	2,941	35.1
Totals	4,803	5,108	4,692	-1.7

The following list shows the classification of the other types of calls for service, both criminal and non-criminal in nature, handled by the members of the Police Department in 2011, 2012, and 2013.

Offense	2011	2012	2013	Total % Change
Sex Offenses, other than rape	14	20	18	32.9
Simple Assaults	124	126	97	-21.4
EMS Calls	3,000	3,179	3,254	8.4
Fire Calls	866	788	771	-11.2
Death Investigations	32	34	37	15.1
Disorderly Conduct	144	121	122	-15.2
Fraud/Forgery/ID Thefts/Bad Checks	292	249	288	1
Criminal Mischief	293	300	166	-42.3
Missing Persons	100	96	90	-10.25
Bias Incidents	4	7	4	32.1

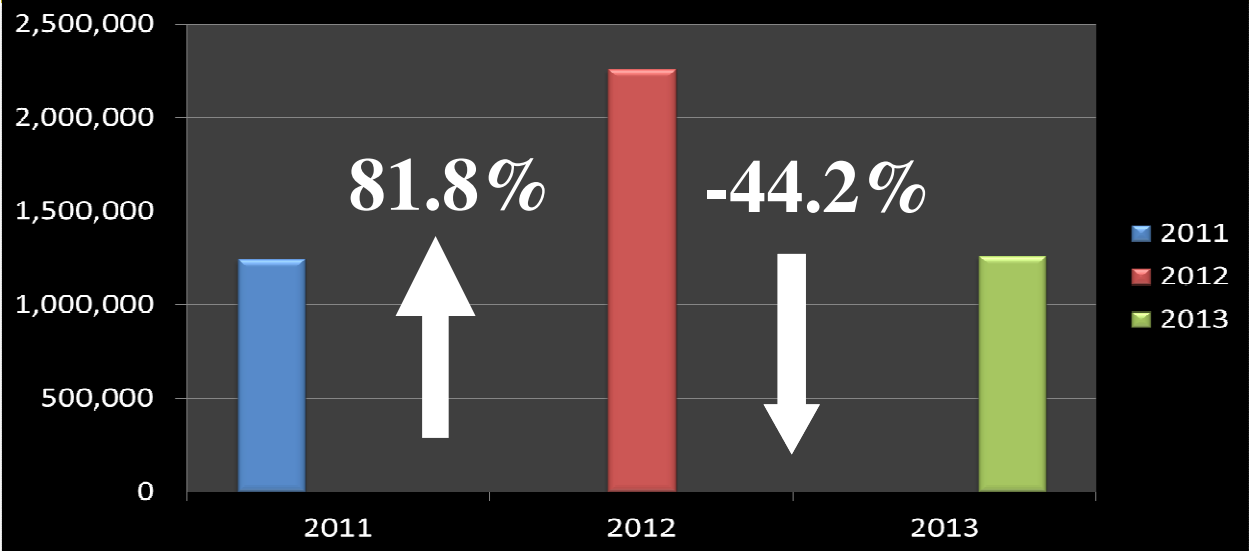
DOMESTIC VIOLENCE INVESTIGATIONS

2011	2012	2013	Total % Change
308 (40 w/weapons)	288 (9 w/weapons)	316 (44 w/weapons)	3.2



PROPERTY STOLEN

2011	2012	2013	Total % Change
\$1,241,090	\$2,255,887	\$1,258,877	37.6

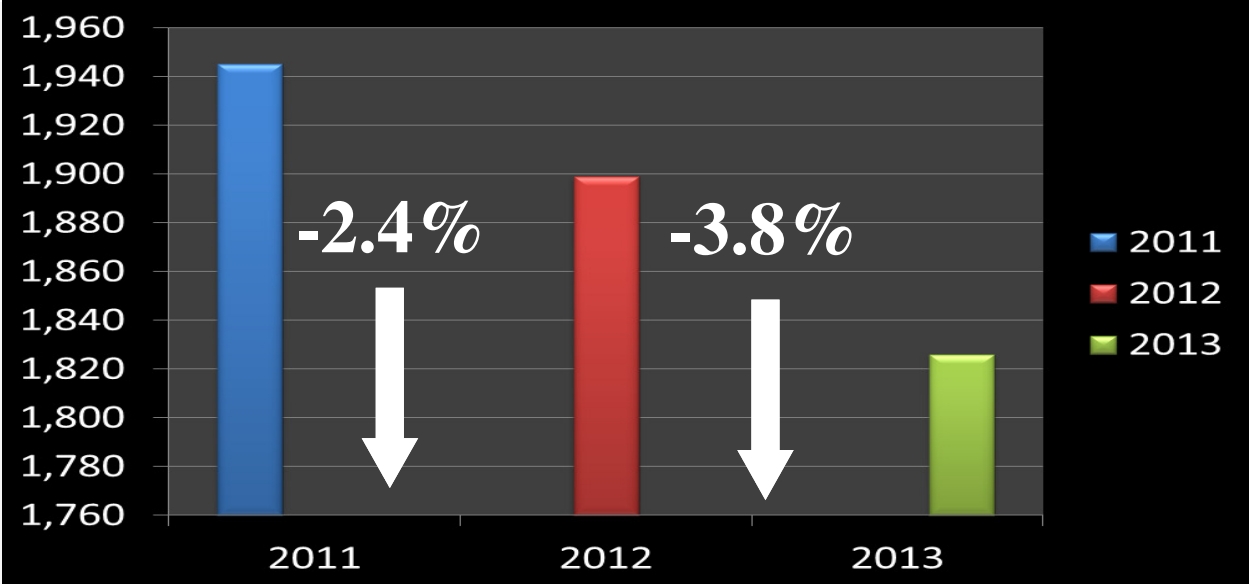


There is an obvious spike in the total of property stolen in 2012. This is attributed to a small number of burglary cases in which a large dollar amount of jewelry was stolen. In 2013, there were less burglaries, thefts, and lost/stolen property which explains the decreased amount.

TRAFFIC

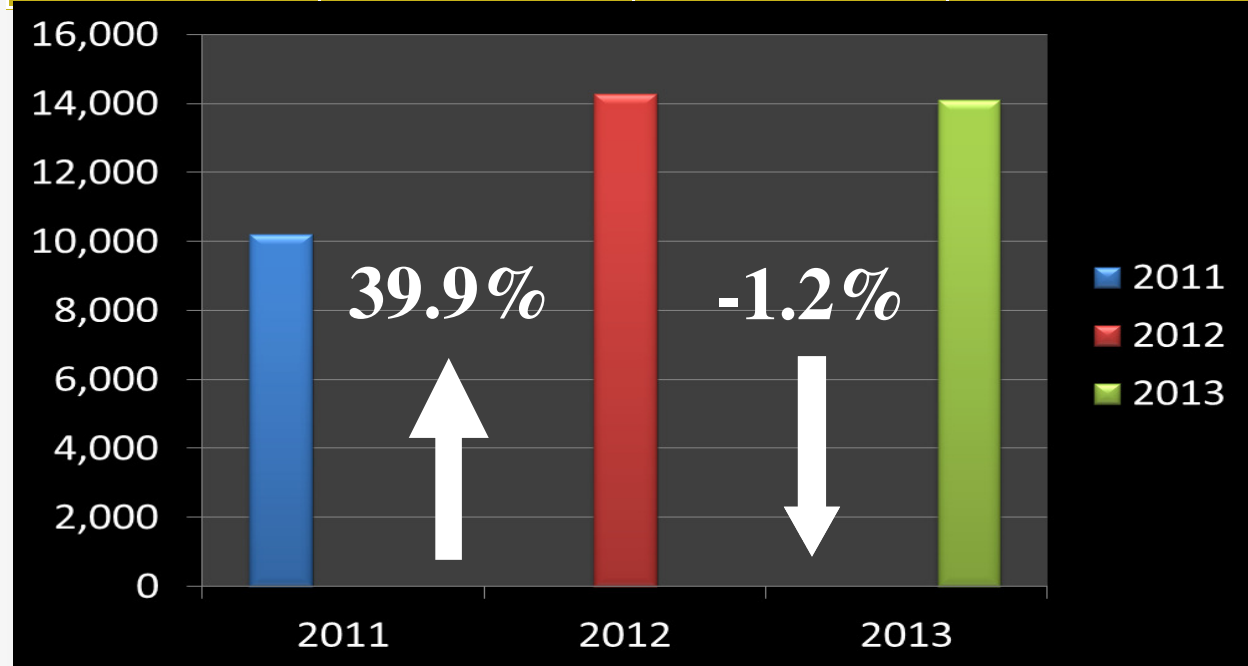
MOTOR VEHICLE CRASHES

2011	2012	2013	Total % Change
1,945	1,899	1,826	-6.2



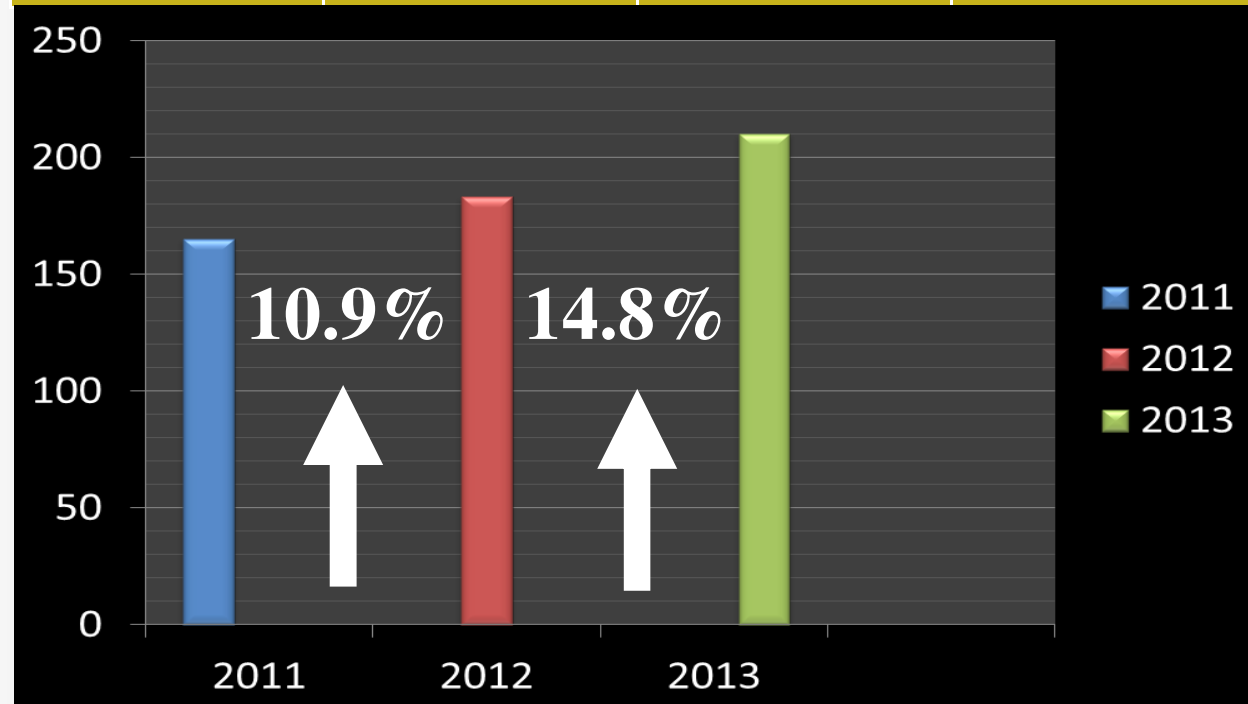
MOTOR VEHICLE SUMMONS

2011	2012	2013	Total % Change
10,210	14,279	14,104	38.7

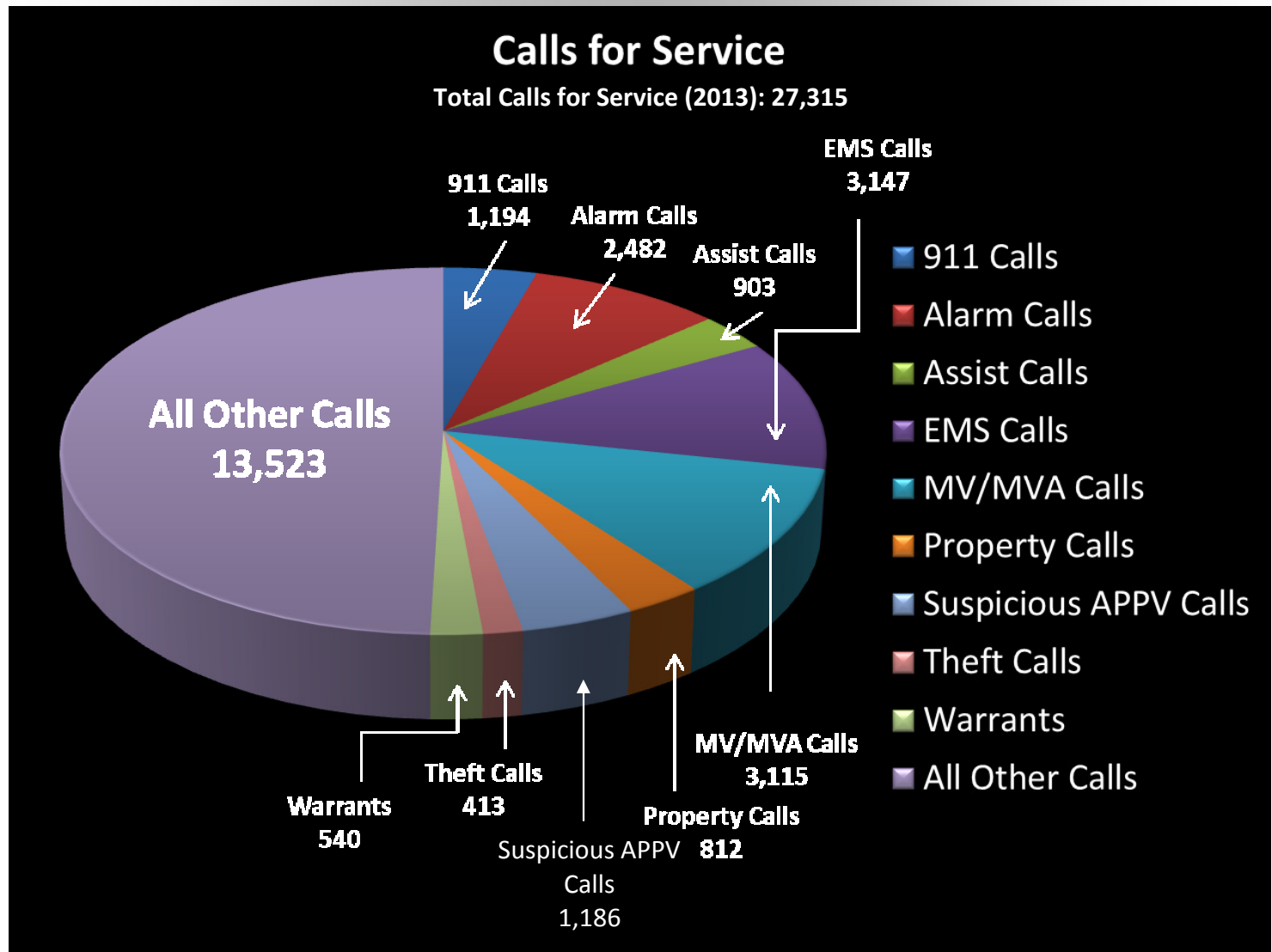


DRIVING WHILE INTOXICATED

2011	2012	2013	Total % Change
165	183	210	25.7

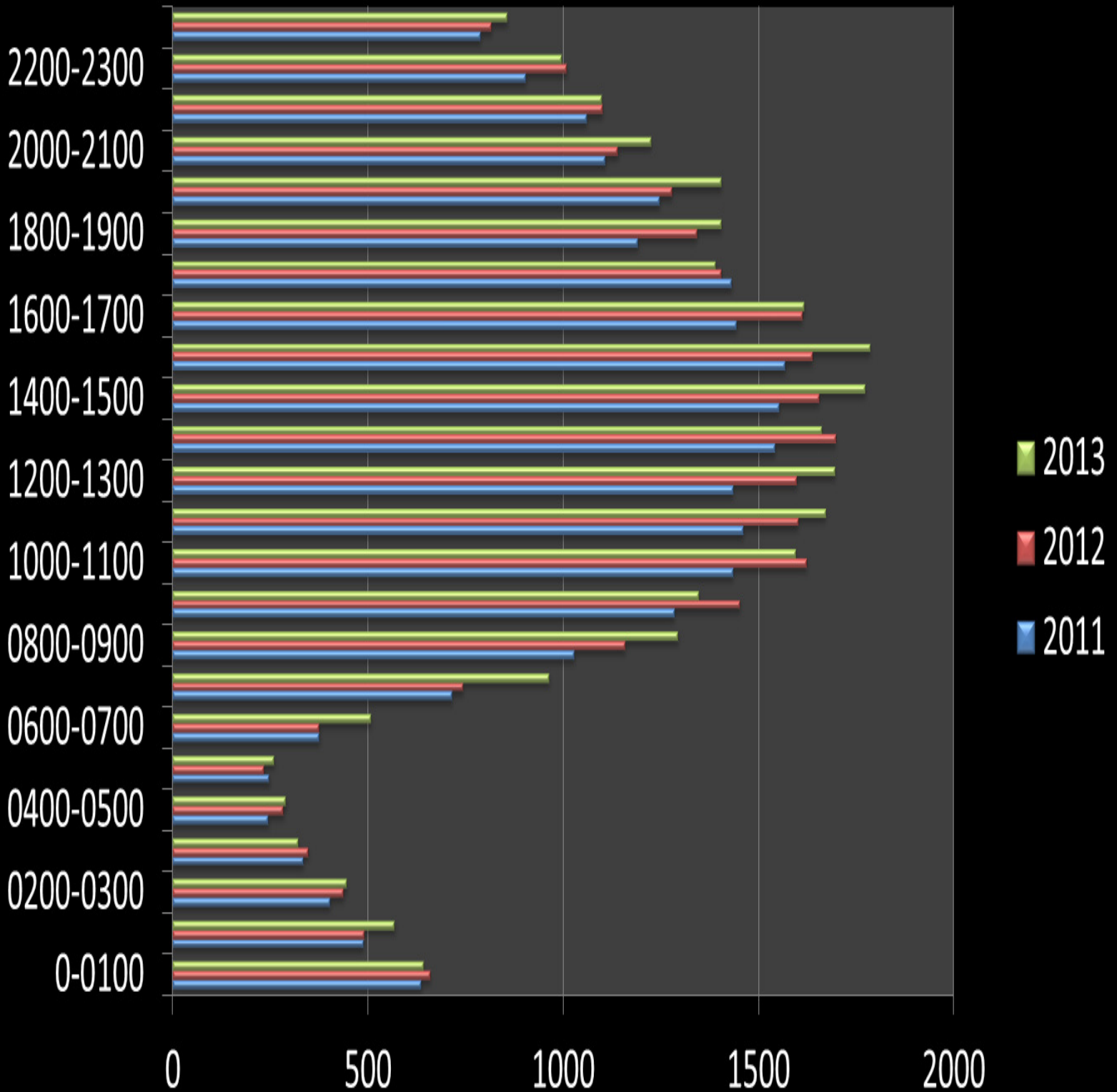


2013 Calls for Service



Calls for Service are broken down into categories which represent the highest numbers that the Police Department receives. The categories consist of 911, Alarm, Assist, EMS, Motor Vehicle/Motor Vehicle Accidents, Property, Suspicious (Activity, Person, Package, Vehicle), Theft, and Warrant calls. The remaining categories were grouped into All Other Calls.

SUMMARY OF CALLS FOR SERVICE



Citations Issued Monthly

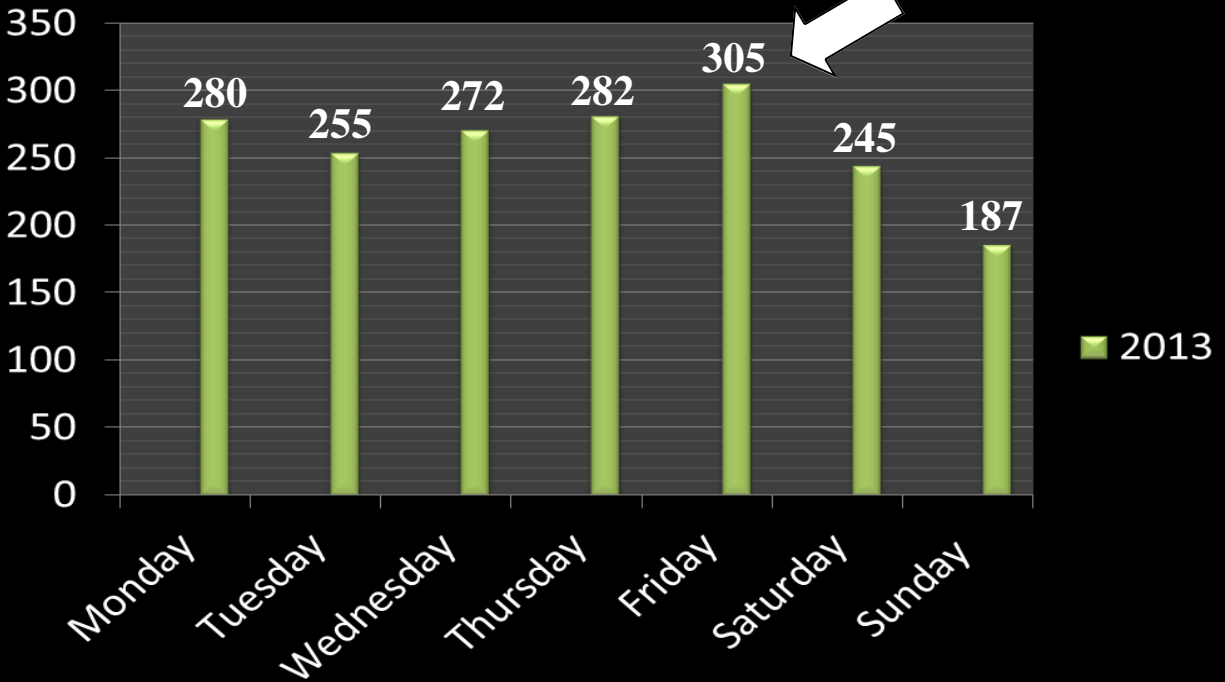
Officers of the Evesham Township Police Department issued a total of 14,104 traffic citations in 2013. A breakdown of these citations is shown below for the last three years by month.

Month	2011	2012	2013
January	822	1,014	1,471
February	731	1,158	1,060
March	1,104	1,457	1,334
April	922	1,181	1,386
May	1,079	1,308	1,310
June	1,090	1,294	1,077
July	928	1,471	1,083
August	868	1,199	1,031
September	1,008	1,181	1,228
October	838	1,315	1,293
November	991	1,375	1,057
December	766	1,004	774
Total	11,147	14,957	14,104

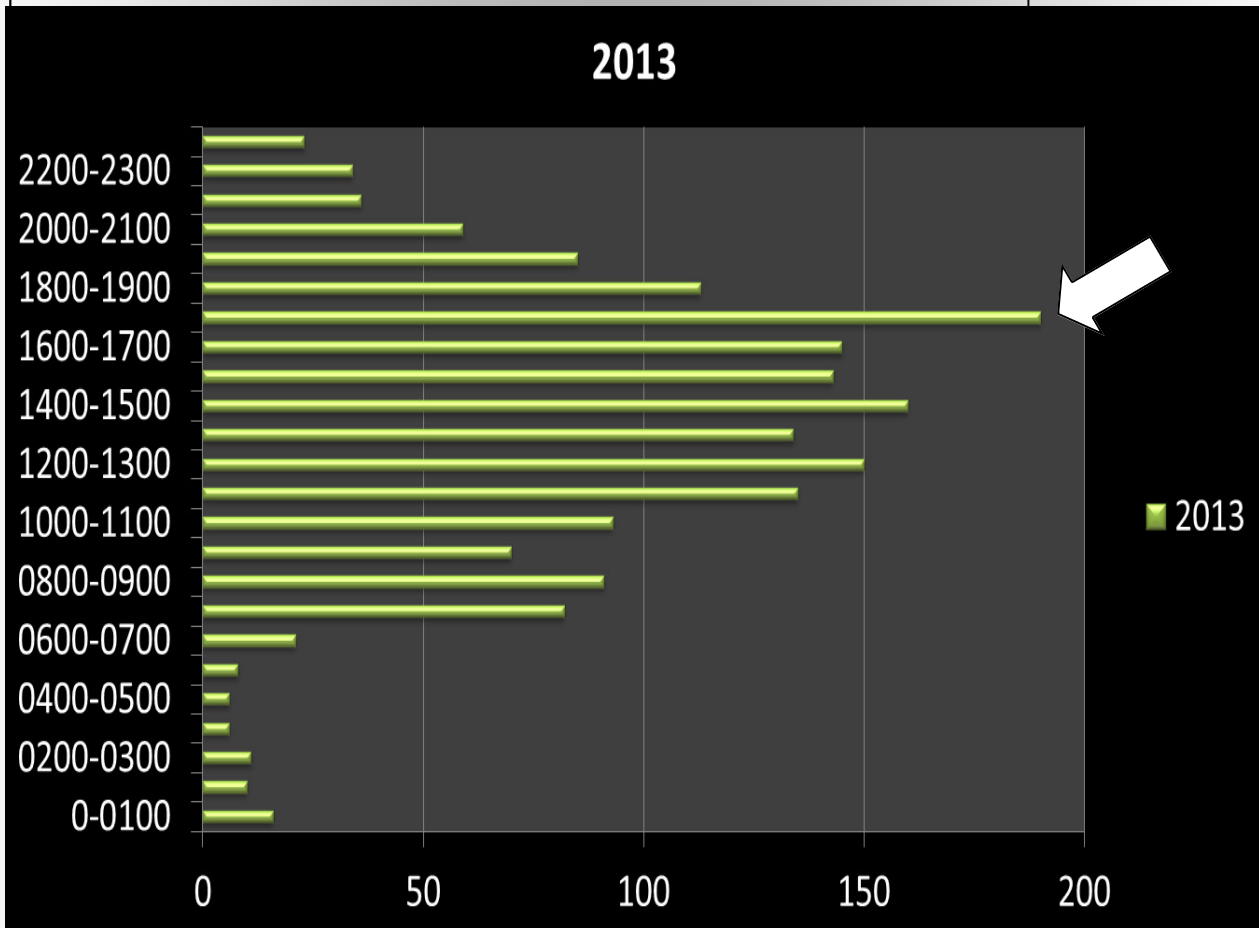
Officers of the Evesham Township Police Department issued a total of 2,101 criminal citations in 2013. A breakdown of these citations is shown below for the last three years by month.

Month	2011	2012	2013
January	138	238	249
February	131	190	144
March	172	185	168
April	174	205	160
May	219	197	209
June	183	624	171
July	180	155	220
August	222	192	203
September	162	212	141
October	183	170	154
November	222	212	158
December	227	127	124
Total	2,213	2,707	2,101

2013 Collisions by Day of Week



2013 Motor Vehicle Collision by Time of Day

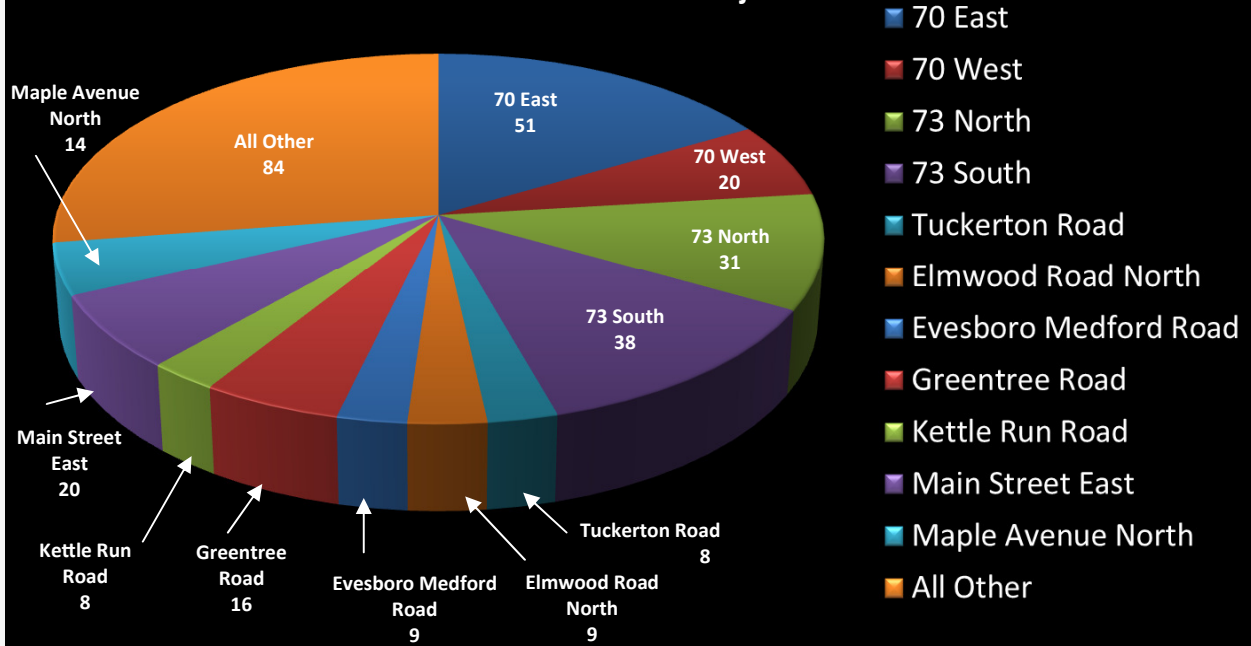


2013 Collisions Involving Injury

2013 Collisions Involving Injury

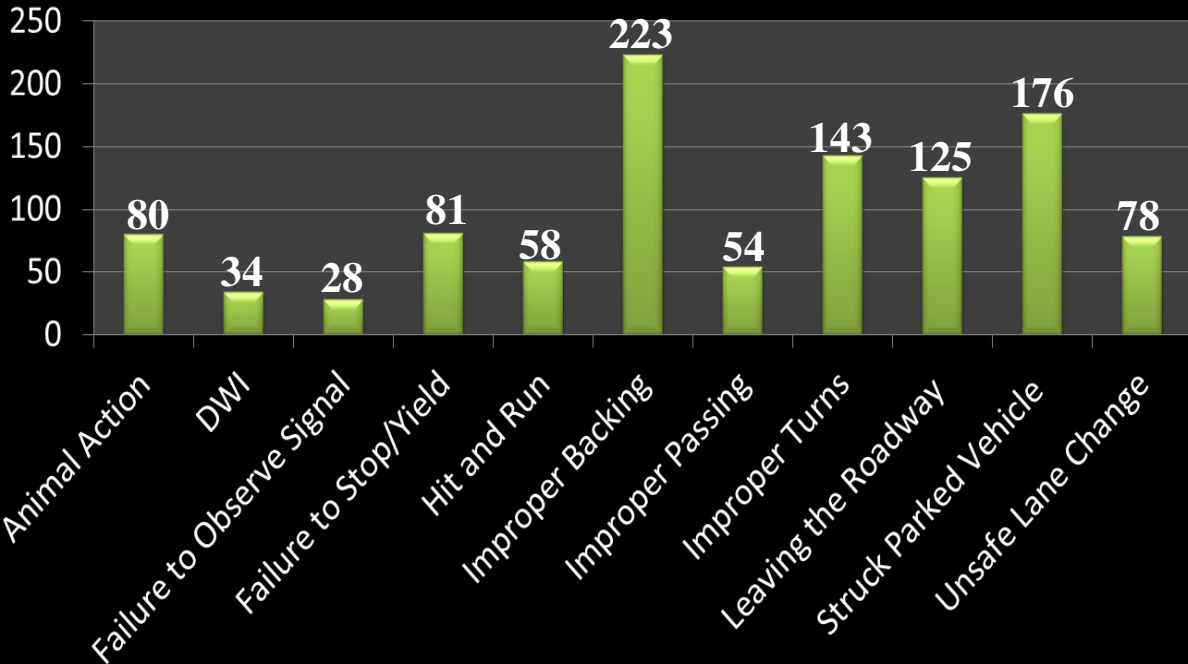
Total MV Collisions: 1,826

Total MV Collisions with Injuries: 307



2013 Most Common Causes for Collisions

2013



The most common cause for Collisions in 2013 was **Following Too Closely** with a number of **678** incidents. This total was not included in this chart as it would skew the results.

Training and Education

The men and women of the Evesham Township Police Department attended a wide variety of in service training courses in 2013 including, but not limited to:

Use of Force	Hazmat
DNA Collection	Radar Instructor and Operator
Firearms Qualifications	Blood borne Pathogens
Legal Updates	Vehicle Pursuits
CPR Recertification	Ethics Training
Mental Illness	HGN-DWI Training
CED (Taser) Training	Bias Based Policing
Alcotest Recertification	All Hazard Training
OC Spray Training	Baton Training
Domestic Violence	Cell Block Management
Active Shooter Response	Police Supervision School
Autism	Harassment in the Workplace
Accreditation	Methods of Instruction
Command Officer Training	Crash Investigations I & II
Crime Scene	Interview and Interrogation
Method of Instruction	Bike Patrol
ATV Patrol	Assault Rifle Qualifications
K-9 Training	Roll Call Training

See below for total number of training hours conducted in 2013:

• Total number of training hours:	5,798 hours
• Total number of internal training hours:	3,004 hours
• Total number of external training hours:	2,794 hours
• Average of training hours per officer:	86.53 hours



2013 Internal Affairs Summary Report

During 2013, 28 internal affairs complaints were lodged by citizens against members of our department. In 2012, there were 35 citizen complaints. The dispositions of 2013 citizen complaints are as follows:

- **12 Exonerated**
- **4 Sustained**
- **4 Not Sustained**
- **2 Unfounded**
- **4 Administratively Closed**
- **2 Open Investigations (Civil Torts)**

In addition, during 2013, 56 investigations were conducted which stemmed from internal complaints filed within the organization. In 2012, there were 48 internal agency complaints generated. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle.

Of the 84 investigations conducted by the Professional Standards Bureau the dispositions are as follows:

- **26 Sustained with Internal Disciplinary Action**
- **22 Exonerated**
- **7 Not Sustained**
- **13 Sustained / Administratively Closed**
- **2 Open Tort Cases**
- **4 Unfounded**

(Note there were 5 active IA pending as of January 1, 2013)

The Evesham Township Police Department works closely with the Burlington County Prosecutors Office and many of the Internal Affairs Investigations are worked jointly between both departments. This is to ensure that the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2013.

2013 Use of Force Analysis Report

In 2013, members of the Evesham Township Police Department used force during 41 police-related activities. While using force during 5 of the police-related activities, the level in the continuum had to be escalated beyond that initially reported to meet the level of resistance presented by the suspect. This resulted in the documentation of more than one use of force technique on the reports detailing those activities.

In comparison to 2012, there were 69 use of force incidents and in 2011 there were 41 use of force incidents. The chart below numerically lists the different types of force utilized, the amount of times each was applied, the complaints generated from the officer's use of force, and the generated arrests which were made in 2013 compared to 2012 and 2011. It should be noted that in some instances, multiple types of force were used during the particular incident and documented on one Use of Force Report. Also, in several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

2011-2013 Use of Force Reports

Type of Force	2011	2012	2013
Firearms Used	0	0	0
Firearms Pointed	12	23	15
Conducted Energy Device	-----	----- -	1
OC Spray	3	3	0
Baton	1	0	0
K-9	0	1	1
Weapon Less	26	42	24
TOTAL INCIDENTS	41	69	41
Use of Force Reports completed	69	114	70
Complaints	2	2	1
Arrests	41	45	35

2013 Motor Vehicle Pursuit Analysis

In 2013, members of the Evesham Township Police Department were involved in a total of 10 motor vehicle pursuits. In comparison to 2012 and 2011, there were 5 pursuits in each of those years. The chart below numerically lists the collisions, injuries, deaths and arrests that occurred as a result of motor vehicle pursuits during the years 2011-2013. The information contained in this chart was recovered from the Police Pursuit Incident Reports and the Police Pursuit Summaries for the years 2011-2013.

The Police Pursuit Incident Reports are completed by each officer who engages in a pursuit with a motor vehicle. An Administrative Review is then performed on each pursuit by the Professional Standards Bureau. The review consists of a detailed examination of the Police Pursuit Incident Report, Digital Audio/Video System download of the event, and case report(s) to ensure New Jersey Attorney General Guidelines and Evesham Police Department Policy and Procedures were properly followed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit review. These reports are completed at the end of each year so that the data gathered throughout each particular year can be analyzed and submitted to the Burlington County Prosecutor's Office.

2011-2013 Pursuit Reports

Annual Pursuit Summary Results	2011	2012	2013
Number of pursuits initiated	5	5	10
Number of pursuits resulting in collision	1	0	1
Number of pursuits resulting in injury (not death)	0	0	0
Number of pursuits resulting in death	0	0	0
Number of pursuits resulting in arrest	3	0	6

2014 GOALS and OBJECTIVES

The following are the agency-wide goals and objectives that I have established for 2014.

Goal #1: *Implement the final phase of CALEA Re-Accreditation.*

Objectives:

1. Review all standards to identify suitable proofs of compliance. Provide additional training to departmental personnel in preparation for our November 2014 on-site review.
2. Identify and disseminate requests for required proofs as per CALEA processes.

Goal #2: *Establish Health and Wellness Program*

Objectives:

1. Significantly upgrade equipment in gym room.
2. Establish annual physical fitness test..
3. Form partnerships with wellness professionals for nutrition, physical fitness and lifestyle advice.

Goal #3: *Deployment of Body Worn Cameras*

Objectives:

1. Research and beta-test newest technology.
2. Develop a comprehensive policy governing the use of the recording systems.
3. Purchase equipment for a seamless transition for use and storage of electronic data.

Goal #4: *On-Line Reporting System*

Objectives:

1. Research internal and external software systems to capture reports submitting through on-line system.
2. Determine specific criteria for offense/crimes that can be submitted through electronic media.
3. Conduct a cost savings analysis of on-line reporting system.

2014 GOALS and OBJECTIVES

Goal #4: *On-Line Reporting System*

Objectives:

1. Research internal and external software systems to capture reports submitting through on-line system.
2. Determine specific criteria for offense/crimes that can be submitted through electronic media.
3. Conduct a cost savings analysis of on-line reporting system.

Goal #5: *Develop an Awards and Recognition Program*

Objectives:

1. Provide an avenue to recognize and acknowledge the hard work of the members.
2. Improve morale and esprit de corps of organization.
3. Incorporate a yearly awards dinner to formally acknowledge award winners.

Goal #6 *Develop and implement a Police Explorers Program*

Objectives:

1. To serve as a community relations effort between the police, youth and the community.
2. To be utilized as a recruitment tool for future men and women in law enforcement.
3. To develop character, leadership ability and good citizenship among the communities youth.

